

– UNIVERSITY POLICY —

Volunteers for the Physician for the Department of Athletics Policy

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Purpose and Scope

West Chester University (WCU) recognizes the generosity and public benefit of volunteer services. This Policy is promulgated, in part, in order to recognize the importance of volunteer services provided by medical professionals to assist in the care for WCU student-athletes. The Policy also will serve to identify and manage risks associated with the use of volunteers in performance of these functions.

Policy Statement

The <u>PA State System of Higher Education Board of Governors Policy 1991-04-A</u> defines volunteer as any individual authorized by an appropriate appointing authority who provides services to any State System entity without renumeration from the State System entity. Pursuant to that Board of Governors Policy, the appointing authority is responsible for developing volunteer procedures and standards which ensure adherence to Board of Governor's policies, relevant laws, labor contracts, and State System procedures and standards.

Such procedures and standards shall be sufficient to document the volunteer relationship for risk management, indemnification, and legal defense purposes.

This Volunteer Policy governs the volunteer physician for Athletics and is promulgated to satisfy the requirements of that Board of Governor's Policy.



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Policy Framework & Procedure

If an Athletics Physician is appointed, the following shall apply:

- 1. The Athletics Physician shall be authorized by the WCU President and appointed by the Vice President for Student Affairs.
- 2. The Athletics Physician shall function as a WCU volunteer. That is, there will be no compensation provided by WCU for these services.
- 3. The Athletics Physician shall be covered by their own medical malpractice insurance policy, purchase and maintained at their own expense. The malpractice insurance policy must cover all responsibilities for which the Athletics Physician engages, including student medical services and supervision of Health Sciences students engaged in clinical placement under the supervision of the Athletics Physician at WCU.
- 4. The Athletics Physician (a) shall comply with criminal background clearance requirements as provided in Office of the Chancellor Procedure/Standard No. 2015-21 and the Pennsylvania Child Protection Law, and (b) shall submit criminal background clearance documents to WCU Human Resources.
- 5. The Athletics Physician shall sign an Acknowledgement Letter, acknowledging all the foregoing and agreeing to indemnify WCU for all actions taken by WCU.

In the absence of an Athletics Physician, WCU faculty will supervise Health Science students engaged in clinical experience at WCU. Any athletic injuries requiring medical attention will be referred either to the Student Health Center, a local physician, or a hospital, as appropriate under the circumstances.

Definitions



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Volunteer: The PA State System of Higher Education Board of Governors Policy 1991-04-A defines volunteer as any individual authorized by an appropriate appointing authority who provides services to any State System entity without renumeration from the State System entity.

Appointing Authority: This refers to the individual responsible for appointing an Athletics Physician. The Vice President for Student Affairs shall appoint the Athletics Physician, as authorized by the University President.

References

Board of Governors Policy 1991-04-A

Reviewed by: Vice President for Student Affairs, College of Health Sciences, Vice President for University Affairs

Office of Labor Relations Review: William Helzlsouer, Associate Vice President and Chief Human Resources Officer

Policy Owner: Interim Vice President for Student Affairs

Approved by:

Jobetha Adkins

Dr. Tabetha Adkins Interim Vice President for Student Affairs August 10, 2022

Effective Date: August 10, 2022



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